

PIDS/RBAN

**RONGMEI BAPTIST ASSOCIATION NAGALAND
PEOPLES INTEGRATED DEVELOPMENT
SERVICES
ANNUAL ACTIVITIES' REPORT, 2018-2019**



CONTENTS

FOREWORD

INTRODUCTION

Vision

Mission

Project Goals

MAP OF PEREN DISTRICT

1. LIVELIHOOD

- NERLP (Project Facilitating Team-Tening)

2. NATURAL RESOURCES MANAGEMENT

2.1- Sustainable NRM Through Agro-Ecological Approach

2.2- Springshed Development Program

3. ENHANCING ACCESS TO ENTITLEMENTS

4. SELF HELP GROUPS AND ITS ACTIVITIES

5. CAPACITY BUILDING

6. CENTRE OF EXCELLENCE

- RINGHMEI INTEGRATED DEVELOPMENT INITIATIVES (RIDI)

An Experience at Asian Rural Institute

-Gabriel Gonmei

GRATITUDE

ANNEXURE

ORGANIZATIONAL PROFILE

BUDGET



FOREWORD

The truest meaning of development is all about the process of economic and social transformation that is based on complex cultural and environmental factors and their interactions. However, the path to transformation of any underdeveloped society is through a change of attitude and mindset of the people first. Thus the Rongmei Baptist Association Nagaland, since its inception is undertaking initiatives to making use of the available resources for the upliftment of the community living in Peren district of Nagaland and later expanded to neighboring district of Manipur. In the process of these undertakings we are helping the people in a small way to help themselves for their own destiny. In our effort for just, integrated and equitable society, benevolent donors like Brot/RNBA, NABARD, TSWT (SDTT), NERLP, Government Agencies and Financial Institutions are so kind and supportive to us. For which the Organization is indebted for their love and timely intervention in order to uplift the people of the area. Few programs are given to our villages mainly on livelihood, NRM, WRD, SHGs, FCs and Capacity Building (Community & Institution), etc. The reports here are brief and challenging, and I believe the impacts are positive as envisioned by the Association.

Congratulations to the staff working with an undefeatable patience and courage!

In His Service





Mathiuthai Gonmei

Executive Secretary

Rongmei Baptist Association Nagaland

INTRODUCTION

Nagaland is one of the eight States of the North-Eastern India, having a geographical area of 16,579 Sq. kilometers. Out of eleven Districts of Nagaland, Peren District in which the Organization is based has been recently declared a full-fledged district in the state. Nagaland is predominantly a hilly state consisting of high, mid and low hills, with limited plain areas at the foot hills. As per 2011 census, Nagaland state the total population is 19, 78, 502 of which male and female are 10,24, 649 and 9,53,853 respectively, consisting of 17 major tribes and sub-tribes and the literacy rate of 71.14%. Christianity is the main religion of the state. About 71.14% are rural dwellers whose main occupation is agriculture, horticulture and other related activities. Peren District is the newest and the eleventh district of Nagaland State with a total population of 94,954 of which the sex ratio of 917 females for every 1000 males, and a 79% of literacy rate. Peren district is the home of the Zeliang Naga Tribe, Rongmei Naga Tribe and some few Kuki people. The languages spoken are the Zeme, Liangmai, Rongmei, and Kuki, Nagamese along with the official language of Nagaland. Though in the past they were headhunters, Christianity brought the new light of modernity and civility. The people of Peren district are well known for the best dance, music, arts and fineries. Of late, for want of more economic development in the district, people are striving with negligible support from the government, for which the people of Peren district are reeling under acute poverty and are now a backward district in Nagaland. Tening, Jalukie, Peren and Ahthibung are the major towns of the district.

The Rongmei Baptist Association Nagaland was formed and established on May 5, 1988 based at Jalukie in Peren District. The Association exists in heterogeneous society of religious and dialectical differences. There are two religions, predominantly by Christianity consisting of different denominations – Baptist Christian, Roman Catholic, Mid-mission, Pentecostal/Assembly of God, Seventh Day Adventist, and the other one *Heraka*, an indigenous religion. Differences of religious background bring lack of close contact, yet it is not a hindrance in any way as they all enjoy similar cultural heritage and traditional customary practices. The Association has committed to its call for the Naga tribes of different denominational differences living in the target area to uplift spiritual and socio- economical, poverty maintaining, peace and cordial relationship through active participation of the people.

Rongmei Baptist Association is the apex body of the Rongmei Baptist Churches in Nagaland. Within the Organization, there are different wings of Administration: *General Administration, Women Department, Youth Department, Mission & Evangelism Department, Men Department and Development Department known as Peoples Integrated Development Services- PIDS*. The Development Wing of RBAN function with certain autonomy and it has its aims and objectives based on holistic development of the people. To fulfill the



burning needs, the *Peoples Integrated Development Services- PIDS* was established in 1997 to empower the ignorant people and to reduce the rate of poverty in the region. Development is the action taken to help the disadvantaged people with their active participation striking a balance between material and spiritual needs. This wing, though under the umbrella of Rongmei Baptist Association, functions autonomously with its own Governing Board active in every step of its implementation.

VISION:

Peoples Integrated Development Services (PIDS) visualizes a just, integrated and equitable society where justice, peace and communal harmony prevails.

MISSION:

PIDS believes in strong collaboration with the people to undertake development that is integral, gender, culture and custom, education and environmentally sensitive to sustain socio-economic and peoples well being with active participation so that the people take the responsibility for their own destiny.

PROJECT GOALS:

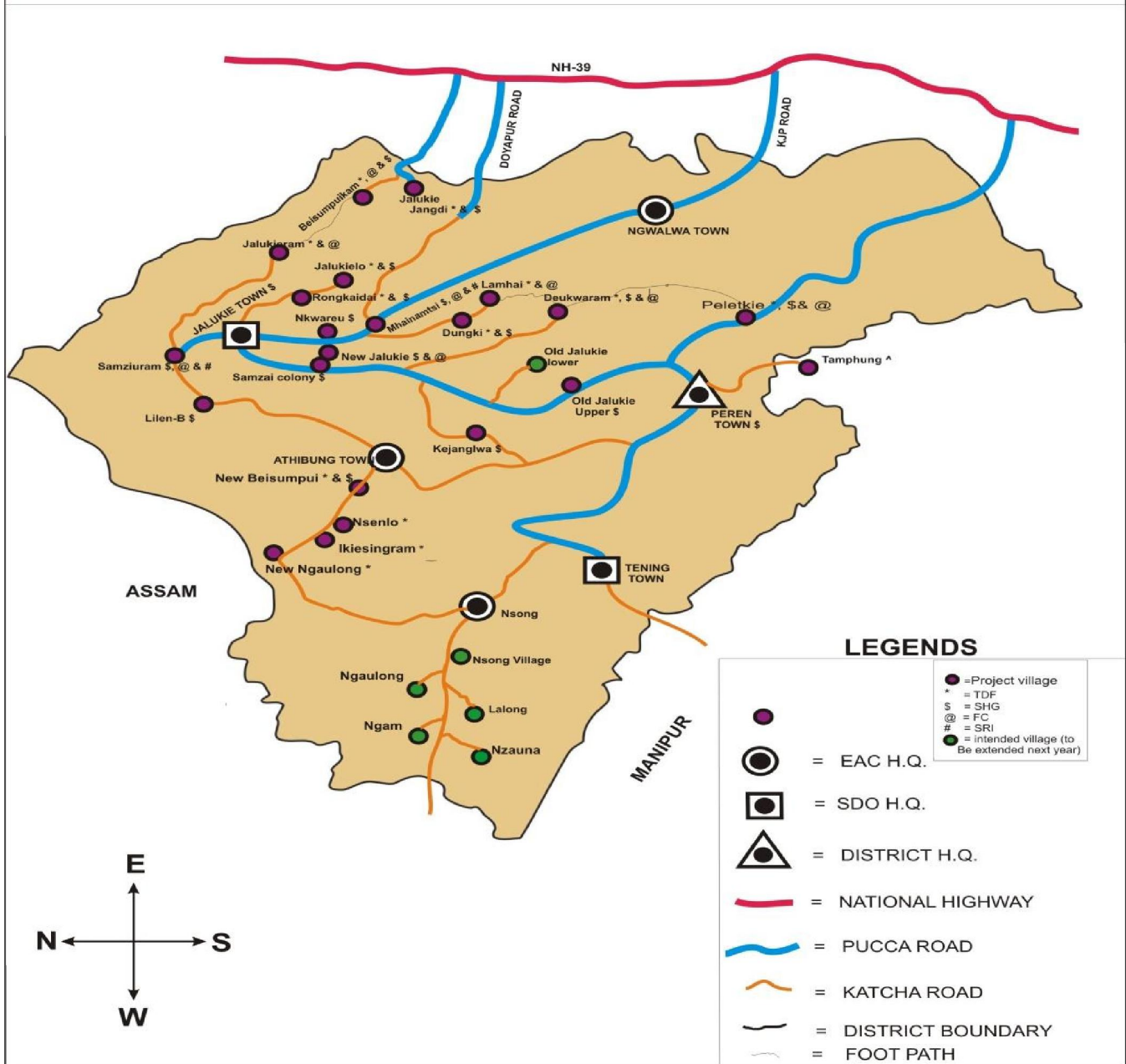
- To promote integrated socio-economic development activities for the upliftment of the marginalized rural poor through holistic and sustainable approach.
- To motivate and promote conventional and non conventional educational system.
- To promote, revitalize and keep all customary practices that are good and relevant for the present generation.
- To emancipate the people know their rights through conscientization.
- To advocate and promote health and sanitation.
- To create gender equality and equity.
- To take up program activities that is ecologically sound.
- To build up relationship with Naga communities of ecumenical faith in the State.
- To develop linkages and network with other NGDOs, NGOs and like-minded organizations and to cooperate with the State and Central Government.
- To maintain and ensure food security and generate income from non-farm activities based on homes.



MAP OF PEREN DISTRICT

PROJECT VILLAGES UNDER RBAN DEVELOPMENT PROGRAM PEREN DISTRICT NAGALAND

* MAP NOT TO SCALE





1. LIVELIHOOD

NERLP (Project Facilitating Team -Tening)

The Peoples Integrated Development Services of the Rongmei Baptist Association Nagaland is working for the sixth year with the North East Rural Livelihood Project (NERLP) with its Project Facilitating Team (PFT) for Tening Block of Peren District. The Project was funded by World Bank and initiated under the Ministry of DoNER, Govt. of India. The activities implemented and carried out during the year had been furnished herewith:

Community Development Plan (CDP): During the implementation of project, of the total 19 (Nineteen) Community Development Project approved and sanction, 18 eighteen CDP was fully completed but one was discontinued.



Mbaupungwa CDP Inauguration

Community Marketing Shed: Marketing Shed was approved and sanctioned for construction at Old Tesen village. The work is completed during the year and it is functioning.

Collection Centre: Two collection centers were constructed at Ntuma Village and Nsong Town. Besides the physical construction they received additional fund for purchase of office materials. The setting up of the centers have completed and procured all the materials.

Gravity Goods Ropeway: Under innovative project gravity goods ropeway is constructed at Old Tesen village. It is a new kind of innovation and first of its kind in the area stretching about 500 meters. The project was completed and it is functioning which help the community in the transportation of farm produces from the jhum field.



Gravity goods Ropeway at Old Tesen

Yarn Bank: In order to ease the weavers in the area, Yarn Bank is started at Tening village. Yarn Bank is connected to Orient Processors at Guwahati all the physical work is completed and waiting for the delivery of yarn.

Community Learning and Business Resource Centre: CLBRC has started with all the equipment, the centre has five sewing machines, one interlock machine, two hand bobbin machine and two Jackquard loom. All the machines and other equipments are ready to be use.



Community Learning and BRC



2. NATURAL RESOURCES MANAGEMENT

2.1 Sustainable NRM through Agro-Ecological Approaches

The task of mapping village individual plots had been carried out during the year, the mapping process focused around NRM for the recognition of user rights on land and entitlements on women land rights. On the process of mapping the PIO staff could mapped the individual terrace fields to about 32 and homestead land.

In order to implement this program one SHG, *Kezuiyima* of Tamphung village was selected. The activity of this SHG is to preserve the natural vegetation of the village from where they use to collect natural leaves, roots, shoots, bark, fruits, etc., for food, medicinal and spices purposes. The need for Forest Renewal through Natural Regeneration has become a vital role for the community particularly living in this village because the forest they have is grown with valuable medicinal herbs called *Paris Polyphylla*. Besides this herb, the community is also dependent on other jungle vegetables and fruits which are useful for commercial purposes. For eg., Walnut, Wild apple and *Paris Polyphylla* give good income return to the women who collect the nuts, fruits and tubers if taken to the higher market in Senapati and Peren- Jalukie Town. One cement bag of Wild apple is sold for Rs. 300 and 1KG of Walnut is sold for Rs.25 respectively. Even though these trees can fetch good income and nutrition for the community, the random utilization of forest products for the past many years mainly for timber purposes has posed a great threat for the degradation of Natural vegetation found in the village jurisdiction. Sensing this threat, this activity was rightly entrusted to take up quickly by Kezuiyima SHG.





Agriculture is the main occupation of the rural people without which the rural tribal farmers will find difficult to survive. The local people cultivate a wide variety of crops which include rice, maize, oats which are the major food crops. Other crops such as rice-beans, soya bean, bitter brinjal, beans, cabbage, King chilli, squash fruit, (chow-chow) etc., are some of the chief commercial crops of the Zeme community living under Senapati District of Manipur. The Brot/EED project is encouraging and supporting the women folk to focus on traditional farming practices to develop a balance between meeting the present needs, preserving natural resources and protecting the environment for the needs of the future generations too.



It has become vital to identify and utilize such indigenous knowledge from the community elderly folks, which will help bridge the gap between modern science and age-old practices. By way of helping the women folk to carry out this traditional farming the PIO has given seed money to 74 women beneficiaries.

Horticulture farming has an important role in the beautification rural landscapes and recreation areas. Horticulture is socially important because it improves how we use plants, for food and other human purposes, as well as repairing the environment and personal aesthetics. It will also help the rural community to generate higher income when horticulture farms become fully matured. This farming also will ensure every landless individual to occupy a portion of his develop land under his possession. Horticulture is now regarded as the largest sub sector of agriculture producing high quality traditional and exotic fruits and vegetables. To improve the rural sources of income, the project has implemented horticulture farming such as plantation of parkiah, banana and lemon during the year.



This wet land system for small farmers was implemented in an integral manner so that any farmer may harvest the fruit of his action without fail even if one component of his farming turned to failure. Integrated Farming System also provide opportunities as crop insurance cover as money round the year are obtained from different farm produces. It promotes technology Infusion Research and Development integrated with indigenous knowledge. Much of the wastes could be converted or recycled to some other forms of economic, ecological, social value, under the Integrated System. Integrated farming also includes productivity and increased economic yield per unit farming area – per unit time by virtue of intensification of crops, agricultural crop rotation and allied enterprises. Another good reason for integrated farming is the creation of sustainability where supplementation through effective utilization of by-products of linked components as a measure is possible





and this will certainly provide opportunity to promote soil health and to sustain the potentiality of the soil which is the production base.

The knowledge and practices of tapping Indigenous Micro Organism (IMO) were imparted the beneficiaries at Bendramai project village during the one day training. Technique of pig rearing by method of making *bokashi* pig sty, and also concentrated feed making system and selection of housing site and system of poultry housing was taught in detail with first hand practical and intensive in house training. And also basic management and vaccination process were highlighted during the one day training.



WRD was implemented for the community living in Zium village one of the four project villages. To provide safe drinking water for the community and the surplus water for irrigating backyard garden, the Brot/EED project has supported two bundles of alkathene water pipe.



2.2 Springshed Development Program

Majority of the communities in Nagaland live on the mountain ridges, genesis of which perhaps lies in the ancestral tribal culture and the strategic advantage it offered in times of any possible inter-tribal conflict. Although the streams and rivers in the deeper valleys are an apparently good source of water, however dwelling in the ridges have difficulty to cede access to. So, the immediate and reliable source of water has been and continues to be “springs” for every purposes since time immemorial. The organization is implementing a Springshed based Watershed Development funded by NABARD in reaching out at various rural developmental programs.

A Village Watershed Committee has been set up and implemented the Entry Point Activity (EPA), the clearance of the site and the plantation of indigenous wild banana in the catchment area at





first phase and in the next phase of Entry Point Activity by repairing the approach road which leads to the spring spot. With the positive participation of community, the organization organized social work repairing the road in the locality. Altogether 83 men participated in the mass social work as Shramdan. A total of 23 trips of sand gravel was carried and leveled on the road. Also the community had collected a sum of ₹100 per household in the area and bought a hume-pipe and installed at the drainage. The community took keen interest in maintaining of the road which links to Govt. Middle School, SBI-RESETI, NAP Camp and RBAN Office.

Keileilwa colony Jalukie mass social work



The Keileilwa Colony Ward No 6 social work in progress at Jalukie Town.

DIMAPUR: Keileilwa Colony Ward No 6 Jalukie organized a mass social work at the approach road from NAP Junction to Mission Hills in Jalukie Town, from September 24 to 27. A press release from Keileilwa Colony elder, Humimang Famei stated that the social work was financed by Rongmei Baptist Association, Nagaland (RBAN). The approach road links to Government Middle School, Nagaland Armed Police Camp, SBI-RSETI and Rongmei Baptist Association. The elders of the colony viz. Huimang pamei, Temjen Ao, Taging Zeliang, Throngyi Yim, Onentiba Ao, Diswang Zeliang, Chuba Ao, Majadiam kamei, Gonbilung Gonmei and Aching Gangmei expressed heartfelt gratitude to all participants for the success of the mass social work.

The Pre-Project Implementation Phase (PIIP) has been completed by the end of September, 2018. The sanction for DPR preparation has been done, and the organization had consultation with District Project Office, Peren and Land Resources Department which is the line department for program and technical team State Level Nodal Agency (SLNA), Government of Nagaland for the preparation of DPR as it involves several steps, extensive survey and requires technical experts. And DPR would be prepared based on three critical spring rejuvenation on the treatment area viz., Ndaan Pangc, Duilyng Pangc and Duiliet Spring.

3. ENHANCING ACCESS TO ENTITLEMENTS

The Development Wing of Rongmei Baptist Association, Peoples Integrated Development Services with Brot/RNBA conducted a series of program activities for enhancing access to entitlements during the year. Independence Day cum Inter-

village Youth Sport day was celebrated at St. Mary School, Bendramai, Senapati. During the program, one of the speakers expressed that August 15, for Indians isn't about getting together with friends for enjoying and partying but it is more about remembering everything and everyone who

made it possible for everyone to be where and how we are today. The short speech awakens the minds and hearts of the youth when the meaning of **Patriotism**. It may be also mentioned that 'a patriot is one who is ready to sacrifice all his and even puts to risk his own life for the sake of his country. He is always eager to serve his motherland in the way the situation demands. The real strength and power of the country lies in these patriots'. In commemoration of the event sports activities were also taken up during the observation of day.

On 14 November, Children day was observed and celebrated at Christian Mission English School at Bendramai which has the strength of more than three hundred students and 12 teaching faculty staff. The theme of Children day was "Children of Today, Our Keepers Tomorrow". The main focus of the occasion was to emphasize on the importance of giving love, affection, welfare and attention to children. It also focuses on to give awareness of the rights, care and education to children that every child should receive education by every means. The resource person of the occasion was Mrs. Akeina Gonmei, Dev. Secy. of RBA, Nagaland.

One day sports day observation was conducted at Tamphung village, one of the project villages on 20th March, 2019. The sports day was declared open by Executive Secretary RBA, Mathiuthai Gonmei after delivering short exhortation to the participants regarding on the significance of sports for Youth by extracting narrative story of how Hyundai Motor Company came into existence from a little hamlet like Tamphung village. During the event altogether about 62 youth including both male and female participated in the event.





Awareness raising on rights, right holders, duty bearers program was carried out mainly for all the school students located at Bendramai village under Senapati District, Manipur. The awareness program focused mostly on the basic six fundamental rights of the Indian Constitution. Gender equality and Educational rights, especially of girls students was the main theme shared by the spoke person on the program. Another aspect of awareness was on entitlements focusing on governmental sponsored student's scholarships, opening of Bank Accounts, Provision of school infrastructure and Mid-day Meal by state and central governments. The main objective of the program is to sensitize the rights of people in their efforts to respect, protect and do their best to not only fulfill these rights, but also, make themselves accountable and responsive to the people in this regard.



Supporting the idea that villagers should stop the process of continuous deforestation, the PIO conducted one awareness program that focus on Continuous Cover Forest (CCF) management at Bakie village. This awareness program was felt needed because there has been excessive logging business within the community. During the awareness program many youths came forward to voice out against deforestation. At the program some of the measures that came into agreement are Restoration of Natural Forests, to create conservative forest to meet the need of the community, to cooperate the SHGs which have taken the project activity on Forest Base Intervention, to plant Black pepper and other related forest plants in the forest, to endorse power and forest rights upon the village youth, to create forest Law during Village General Meeting taking consideration in all public opinion.



To enhance Land Rights with focus on Women Land Rights: Gender Base Training in order to build capacity around gender analysis, gender-audit, gender-mainstreaming, safety at work place etc at the PIO level on November 26-27, 2018. Through this training, it has greatly helped both women and men to understand the role which gender plays and to acquire the knowledge and skills necessary for lives and work. It has greatly helped in supporting behavior and organizational change.





4. SELF HELP GROUPS AND ITS ACTIVITIES

Rongmei Baptist Association Nagaland first started with the concept of Self Help Group (SHG) way back during the year 1998 by providing individual loans for some of the women at Jalukie area. Following the footsteps of those few committed women, the concept of SHGs has been spread out and more SHGs are formed in a larger context of the whole district of Peren. Till this period, there are many successful SHGs promoted by RBAN with supports from NABARD, TSWT, Brot/EED, NERLP, JTT, NEICORD and RBAN is being regarded as the pilot Organisation in the district in respect of social services through SHGs.

It is the pleasure of the Organization in working with the women in the area seeing them developed mentally and also the knowledge that they gained with interaction with bankers, NGOs workers, Governmental officials and among themselves. While working with them, it is learned that women were really the vital instrument to bring changes in the growth of their family economically, culturally, politically and socially. There are many SHGs in the area who were functioning and working with different group activities accordingly to the capacity of the group concern at the best of their ability and capacity. The listed are some brief report of Self Help Group in the District of Peren under RBAN:

Sl. No.	Particulars	Total number up to date
1	No. of SHGs under RBAN	525
2	No. of SHGs having Saving Bank Account	525
3	No. of SHGs credit linked	508
4	No. of SHGs Federation promoted	41

As to this day, SHGs members were been capacitate in maintaining books of records and accounts and they have improved much in the aspects of book keepings as compared to those previous years. Also most of the SHGs have understood the real concept of Self Help Group and the organization could see the SHGs members are more into their group activities and they were engaged in cash generating activities of non-farm sectors too.



The greatest impact of all the SHGs is that, SHGs in the area are now coming up with the concept of federating in their respective villages as they are very much clear with the idea of coming together or being bound together and indeed they are experiencing the benefit of being united. Consequently, SHGs *Kariu Phwam* (SHGs Federation) has been formed at different villages and locations.

Hence, Federation initiated by RBAN in the district has been now recognized or graduated so as to say and taken up to another extend by North East Rural Livelihood Project (NERLP).

Women when organised and empowered have the collective courage to bring change. They are ready and more open for new skills. With SHGs Federation concept taken forward and adopted in formal program such as NERLP we are happy with the leadership that is growing among the community women. Still in Nagaland the crisis for women 33% reservation is going on strong, but in interior or backward area like Peren district it is indeed taking small steps. As the women leader from the federation is also part of the committee of the village planning under NERLP.



5. CAPACITY BUILDING

A. Trainings for the community:

1. Refresher course training for SHG Leaders on Books of Records was imparted to 44 SHGVF leaders from 22 villages at Town Hall in the month of October 2018.
2. SHG and SHGVF grading was conducted for the 44 Book keepers and the SHGVF members September 12, 2018.
3. Community Development Plan Maintenance and Management training was imparted for 95 participants at different interval starting from November 2018 to December 2018 at Tening Town.



B. Trainings for PFT Staff:

1. Training on SHG and SHGVF grading was imparted for the three staffs of Tening Block along with two community members at Hotel Tamzaipa on September 10, 2018.
2. Refresher's training on SHG and SHGVF books of record training was imparted for the staff of PFT, Tening. Three area coordinators attended the training at Jalukie in the month of September 2018.
3. Community Development Plan Maintenance and Management training was imparted for all the staff along with two Community Resource persons from November 6-8, 2018 at CLBRC Hall Jalukie.
4. One day orientation was given for all the PFT staff on January 26, 2019 at DPMU office on the new reporting format of SHGVF by Sector Coordinator M&E.



In order to improve the traditional knowledge/skill of the farmers with respect to their farming system, an exposure program was organized for interested farmers, SHGs groups, VDC members and local leaders to visit ICAR/KVK, Mithun Research Centre and Animal Husbandry College at Medziphema and Samziuram, Nagaland respectively. The exposure team had witnessed several farming system such as piggery farming, poultry, dairy and Mithun farming, rabbit rearing, different varieties of vegetable farming and horticulture. The method and technology used in the Institution was a new insight for the farmers. The team members were much enthusiastic about the new technology they have witnessed with their own eyes. The team members have given an affirmation that they will even replicate the new things in the village of what they have learnt and seen during the exposure visit.





In order to strengthen the functioning of SHGs, a series of trainings was conducted at all project covering topics on the process and method of loan repayment, significance and process of opening Bank Account for SHGs, concept of forming federation/cluster groups.

“Training to farmers including field demonstration; Capacity building of farmers through field visits on concept of Integrated Farming, Influence of F1 or Hybrid seed and its affection on traditional crops, Good Agricultural Practices on Natural Soil, Water and Crop management” was conducted on May, 2018 for SHGs/VDCs members at Centre of Excellence for Integrated Organic Farming, Keleilwa, Peren District.



6. CENTRE OF EXCELLENCE -RINGHMEI INTEGRATED DEVELOPMENT INITIATIVES (RID)

The Rongmei Baptist Association Nagaland has established a centre for community living which has to begin from somewhere in this corrupted environment, we believe that we need to do what we preach. Therefore, our organization will begin from within, the community living, in supporting, helping and practicing safe and sustainable society. The whole Center of Excellence begins from each one of us in the organizational structure, approaches, living and most importantly the staffs/personnel. Each of us will have a role



to play in this Safe and Sustainable way of life.

The centre is having a components of Floriculture, horticulture crops, ie, Dragon fruit as a demonstration Farm, Piggery Unit, Poultry Unit and also the centre have a Mushroom production unit. The centre will cater to provide a knowledge institute where rural tribal farmers could learn the Integrated Organic farming method where the farmers learn the importance of integrated organic farming through practical and first hand learning method.



In the centre with a vision to give training besides the components of farming sector with practical through practice on various aspects as such, Agri. & allied, Horticulture, Livestock, Tailoring, Weaving, Flower making, etc. to the tribal farmers of Peren District.



At the centre during the year, our women folks are provided a job at weaving centre, at the same time can earn a living at the center besides they learn and develop new skills of various ways of weaving and designing in textiles of loin too.

During the year, concentrating more on the farming aspect for which Poly-house had been set up, green house for integrated organic vegetable, and also on the horti-crops of dragon fruit, mango and litchi fruit.



An Experience at Asian Rural Institute

-Gabriel Gonmei



The 46th Opening Ceremony Asian Rural Institute was held on 14th of April 2018 with hundreds of supporters attended the program. All together 27 participant from 15 countries and 1 training assistant and 2 graduate Intern inducted to the Program.

At the initial period, we had an intensive class on organic farming, Nutritional class. At the end of the month the participants were divided into 4 groups and assign the first leader in order to carry out works in the food life work. The topics covered are differences of gender and sex, History of empowering Women, status of women in the world, Gender roles and gender challenges in our community, Education as a key factor in sustainable Development, how should we see our Gender Roll and Menstruation hygiene management. We had a special lecture community mobilization and development strategies. On every Friday afternoon usually all the groups use to have field management activities.

The month of June begins with Japanese language refresher class for the home stay program. On the 24th June 2018 I along with 2 participants and 2 staffs went to Oyama church and I share about testimony and 2 others participants share the word of God and about their country.

Right after the Rural Community Study Tour which ends on the first week of September begins with presentation on the Rural Community Study Tour from the participants. Community work with the direction from livestock section staff and Graduate Seminar on organization sustainability was conduct with the help of Graduate Outreach.

Some of the Special Lecture on Global Climate Change and international Partnership, Environment and Development by Dr. Nakajima, Special lecture on Natural Farming in tropical areas, 3 Dimension Farming by Kinichi Haga, social Practical class on Meat processing was also taught at the Institute.

Harvest Thanksgiving Celebration one of the biggest Celebration at ARI, during the celebration I became the General Secretary cum Treasurer of the Harvest Thanksgiving Celebration Committee. The privilege to become a responsible person for the Celebration was one of the challenges. Despite so many different view, taking on the ideas and responsibilities. As a leader I had to go extra mile in looking all the activities, giving them motivation and appreciate them to go on. As a coordinators committee our goal was to have a bountiful harvest and a grand Celebration with love and happiness. And we succeed and achieved our goal. The determination as a leader need to have patience and listen to others was one of the learning during Harvest Thanksgiving Celebration. Home Stay Program was conducted twice one was Tokyo Home stay and the other was during the western Japan Study Tour it was good this as during Tokyo stay we were able to have a conversation to our host family in English and even in Western Japan Study Tour was memorable experience. Western Japan study tour was one of the most important study tour within the curriculum of Asian Rural Institute. I want to share about the learning at Gifu Prefecture, that Zassou Juku was an inspiring for me to know organic farming in a natural way. Again I was impressed to know how important to teach the children about Agriculture and how it is related to food and life. It was worth knowing the facilities and emergency usage in the rural areas of Japan. When I compare it the rural facilities at Japan is much better than the urban life in our country. Nagatani is a man who had a strong determination and wanted to emphasize on more on Organic and Natural Agriculture farming for the younger generation and children so that it help them to understand how important is food and life. The End of the Leaders Training Program begins with Personal Interview with the Director, Associate Directors and consultant and also with the final presentation on Last 9 months Training from the Participants. All the participants presents what they are going to do after they went back to their respective countries by replicating the technique and the knowledge learnt at ARI with due diligence and dedication .



GRATITUDE

The Peoples Integrated Development Services (PIDS) of Rongmei Baptist Association, Nagaland (RBAN) is grateful to God for all the blessings bestowed upon that could be flowed in through all the Funders, Partners and Institutes. The Organization would like to mention NABARD Regional Office, Dimapur, RNBA/Brot, Germany, Tata Social Welfare Trust/SDTT, Mumbai, Centre for Microfinance and Livelihood (CML), Guwahati, Rural Self Employment Training Institute (RSETI/SBI), North East Rural Livelihood Project (NERLP), Nagaland State Cooperative Bank (NSCB), State Bank of India (SBI) for all the generous assistance in their capacity rendered to the people of Peren District through the Organization in changing the lives of rural poor in the area. Besides, we are very thankful and also appreciate to the RBAN General section for all the supports, PIDS Board for the hard work that has been put in for the success through the year.

Last but not the least we appreciate and thank all the PIDS Staff, beneficiaries, Village Authority, and the Community for all their commitment, dedication, cooperation and hard work.

May God shower His abundant Blessings to each of all who has contributed and participated for the successful year!

Thank you so much!

Mrs. Akeina Gonmei

Development Secretary

Rongmei Baptist Association Nagaland



ANNEXURE

ORGANIZATIONAL PROFILE **ORGANIZATIONAL LEGAL STATUS**

SL. NO.	SUBJECT	PARTICULARS
1.	Name of the Organization	Rongmei Baptist Association (RBA) Nagaland
2.	Name of the Development Wing	Peoples Integrated Development Services (PIDS)
3.	Address	'B' Block, Mission Hills, Post Box – 01 Jalukie – 797 110, Peren District: Nagaland. 9436013370 (M)
4.	Registration	Registered under Society Act 1860 as amended vide Reg. of Societies (NFA) Act 1969. No. 2583 dated 4 th May '94, Kohima
5.	FCRA Number	164730055
6.	Income Tax Registration	3/Tech/CIT/GHY/12A/97-98/4784-86 Guwahati
7.	Permanent Account Number (PAN)	AAAAA3696H
8.	Tax Deduction Account Number (TAN)	SHLR02560F
9.	80 G	<i>Applied for</i>
10.	Development Secretary	Mrs. Akeina Gonmei Development Secretary, RBAN
11.	Name of Bank & Address	State Bank of India (SBI), Jalukie Branch FC Account No –01100050128



GENERAL ADMINISTRATION OFFICE BEARERS

SL. NO.	NAME	DESIGNATION
1.	Mr. K. Achung	President
2.	Mr. Jenthailung Kamei	Vice President
3.	Mr. Mathiuthai Gonmei	Executive Secretary
4.	Mr. Mathiuthai Gonmei	Mission Secretary (<i>Incharge</i>)
5.	Ms. Ganchuimei Gonmei	Women Secretary
6.	Mrs. Akeina Gonmei	Development Secretary
7.	Mr. Jaogailung Gangmei	Youth Secretary
8.	Mr. Jaogailung Gangmei	Men Secretary (<i>Incharge</i>)
9.	Mr. Lungaithui Malangmei	Treasurer

Executive Members of the General Administration:

This comprises of 15 members; they are the Pastors of all the Rongmei Baptist Churches in Nagaland and respective selected members of a particular church.



BOARD OF DEVELOPMENT

SL.NO	NAME	DESIGNATION	OCCUPATION
1.	Mr. Mathiuthai Gonmei	Chairperson	Executive Secretary, RBAN
2.	Mr. Alan Gonmei, IAS	Member	Secretary, Vety. & Animal Husbandry, Govt. of Nagaland: Kohima
3.	Mr. Abuan Kamei	Member	Retired Superintendant, DC Office, Kohima
4.	Mr. T. Philip Gangmei	Member	Retired DMO
5.	Mr. Jenggai Pamei	Member	Politician
6.	Mr. Rejoice Kamei	Member	School Administrator
7.	Mrs. Aphien Gonmei	Member	Advocate, Notary Officer
8.	Ms. Dikoiliu Pamei	Member	School Administrator

DEVELOPMENT STAFF POSITION

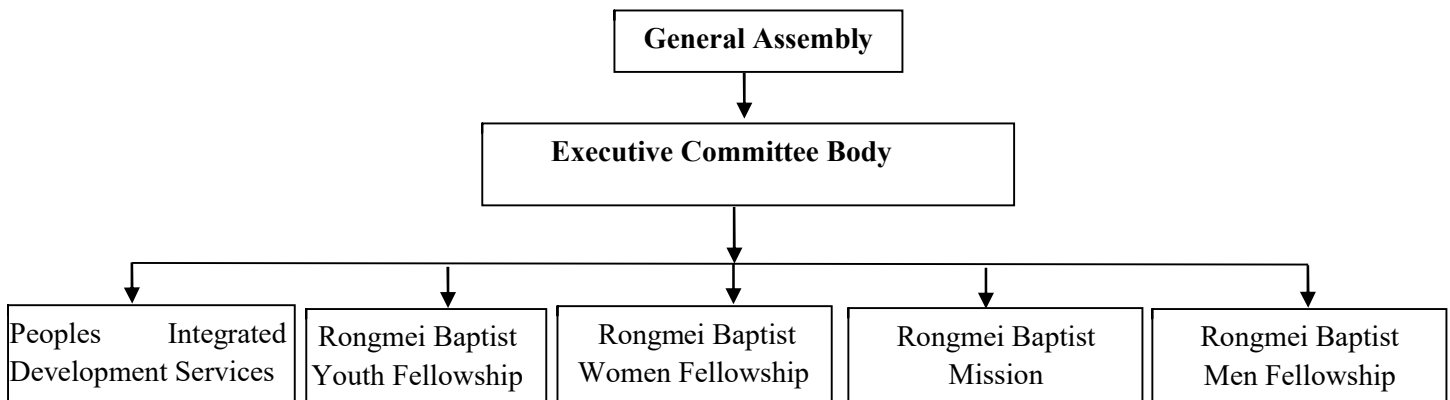
SL. NO.	NAME	DESIGNATION	QUALIFICATION
1.	Mrs. Akeina Gonmei	Development Secretary	MSW., M.Div.
2.	Mr. Julius Kamsonlung	Office Manager cum Accountant	B.Com.
3.	Mr. Kajaigai Malangmei	Marketing Coordinator	B.A. Specialized in Community Farming, Allahabad University
4.	Mr. K. S John	NRM Coordinator	P.U with field experience of 14 years
5.	Mr. Aphun Gonmei	Coordinator, Livelihood Program	B.Com. (Fin. & Acc.)
6.	Mr. Gabriel Gonmei	Coordinator, Orchard Program	B.A. Specialized in Community Farming, Allahabad University
7.	Mr. Gaisinthui Kamei	Accountant	B.Com.



8.	Ms. Gainimliu Pamei	SHG Accountant	PU, Trained under IGSSS on SHG Accounting
9.	Mr. RK John Jianthuiyang	Block Project Coordinator, PFT, Tening	BA
10.	Mr. John Gaidinrei Rongmei	Area Coordinator, PFT, Tening	BA
11.	Mr. Wipui Newmai	Area Coordinator, PFT, Tening	BA
12.	Mr. Kedinbui Namdau	Area Coordinator, PFT, Tening	BA
13.	Mr. Amanbo Zeliang	Area Coordinator, PFT, Tening	BA
14.	Mr. Haihangyibe Pame	Area Coordinator, PFT, Tening	BA
15.	Mr. Dilung Gonmei	Area Coordinator, PFT, Tening	BA
16.	Mr. Kaoliangam	Office Assistant & MIS Operator	BA
17.	Mr. Lungchanlak	Accountant	B. Com
18.	Mr. Gaikungam Pamei	Driver	
19.	Mr. Chungailung Kamei	Caretaker	



ORGANIZATION STRUCTURE

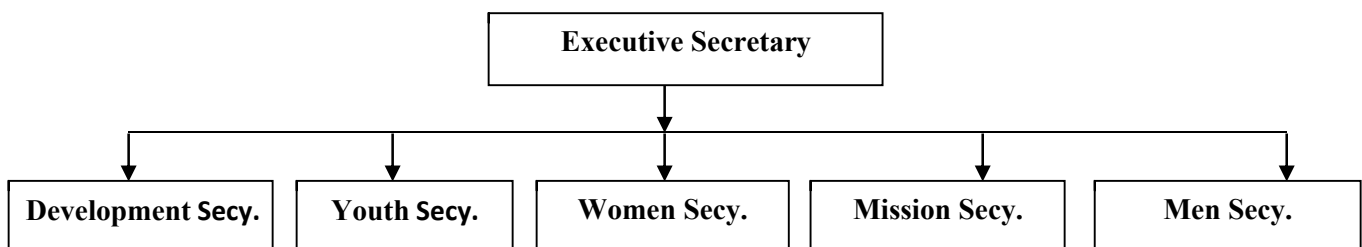


The two posts:

1. The Honorary Posts:

- a. The President
- b. Vice President

2. The Functionaries:





ꯏꯪ꯫ ꯏꯪ꯫ ꯏꯪ꯫ ꯏꯪ꯫ ꯏꯪ꯫ ꯏꯪ꯫ ꯏꯪ꯫ ꯏꯪ꯫ ꯏꯪ꯫ ꯏꯪ꯫
S.L. Gangwal & Company
 Chartered Accountants

**Thangal Bazar,
 Imphal (Manipur)**

RONGMEI BAPTIST ASSOCIATION
 MISSION HILLS B BLOCK PB 01 KELEILWA WARD NO.6
 JALUKIE PEREN NAGALAND -797110

ACCOUNT : GENERAL CONSOLIDATED

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2019

EXPENDITURE	AMOUNT	INCOME	AMOUNT
Program Expenditure:		Grant in Aid (SCHEDULE "F")	24,02,640.00
Expenditure under Bread for the World Project (Schedule "A")	23,87,222.36	Own Means contribution	1,56,000.00
Expenditure under Bread for the World ARI	3,05,354.00	Income under General account	12,21,664.10
Expenditure under Springshed based Watershed Development Program (As per Schedule "B")	1,71,000.30	Bank Interest as per Schedule "G"	15,559.00
		Revolving loan interest received	11,730.00
Expenditure under General Account (As per Schedule "C")	11,16,671.00	Income from non-repayable RF	24,155.00
Expenditure under Tribal Development Fund (As per Schedule "D")	88.90		
Interest/service charge payment			
Loan Interest payment to NSCB	2,13,696.00		
Interest/Service Charges payment to NABARD	5,901.00		
Grant support to SHGs	3,00,000.00		
Depreciation (As per Schedule "H")	6,77,342.49		
Excess of Expenditure over Income transfer to General Fund	(13,45,527.95)		
GRAND TOTAL	38,31,748.10	GRAND TOTAL	38,31,748.10

As per report of even date annexed

PLACE :: IMPHAL

DATE :: 24TH SEPTEMBER 2019
 UDIN :19313107AAAADU3075



For, S.L. GANGWAL & CO.
 Chartered Accountants

Mehul Jain
 Mehul Jain
 Partner
 M. No. 313107
 FR No. 004649C



সংলগ্ন পণ্ডিত সার্ভিস প্রাইভেট লিমিটেড
S.L. Gangwal & Company
 Chartered Accountants

Thangal Bazar,
 Imphal (Manipur)

RONGMEI BAPTIST ASSOCIATION
 MISSION HILLS B BLOCK PB 01 KELEILWA WARD NO.6
 JALUKIE PEREN NAGALAND -797110

ACCOUNT : GENERAL CONSOLIDATED

RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2019

RECEIPTS	AMOUNT	PAYMENT	AMOUNT
OPENING BALANCE: Cash in Hand & Bank (As per SCHEDULE "E")	9,41,753.70	SCHEDULE "A" of Payment under RNBA Project account	23,87,222.36
Grand in Aid (As per Schedule "F")	24,02,640.00	SCHEDULE "B" Payment under Springshed Based Watershed Development Program	1,71,000.30
Bank Interest: (SCHEDULE "G")	15,559.00	SCHEDULE "C" of payment under General Account	12,76,671.00
Own means contribution	1,56,000.00	SCHEDULE "D" of payment under TDF-2 Fund NABARD	88.90
Receipts under General Account	12,21,664.10	Payment ARI admission/tuition fee under BRW	3,05,354.00
Revolving loans under SDTT recover Revolving fund under EED recover	3,00,000.00	Loan disbursed as Revolving fund under NABARD	40,000.00
NSCB Loan Repayment Account	7,13,280.00	Loan Repayment Loan Capital repayment to NSCB Loan capital repayment to NABARD	5,00,234.00 1,00,000.00
Revolving Fund from NABARD Revolving loan recover Revolving loan Interest	1,18,300.00 11,730.00	Interest/service charge payment Loan Interest payment to NSCB Interest/Service Charges payment to NABARD	2,13,696.00 5,901.00
		Grant support to SHGs	3,00,000.00
		CLOSING BALANCE: Cash in Hand & Bank (As per SCHEDULE "E")	5,80,759.24
GRAND TOTAL:	58,80,926.80	GRAND TOTAL:	58,80,926.80

As per report of even date annexed

PLACE : : IMPHAL

DATE : : 24TH SEPTEMBER 2019
 UDIN :19313107AAAADU3075



For, S.L. GANGWAL & CO.
 Chartered Accountants

Mehul Jain
 Mehul Jain
 Partner
 M. No. 313107
 FR No. 004649C



RONGMEI BAPTIST ASSOCIATION NAGALAND
MISSION HILLS, POST BOX-01



KELEILWA - 06, JALUKIE TOWN- 797110.

PEREN DISTRICT: NAGALAND

Email: rba_in@yahoo.com / rbanl@yahoo.in

Website: rbanagaland.org